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## **OCCUPATIONAL HEALTH & SAFETY POLICY**

It is the policy of the Company to provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose.

The Company recognise the importance of safety, health and welfare in the successful operation of its activities and believes in the active participation and co-operation of its employees, and subcontractors, in order to achieve and maintain the highest possible standards and prevent work related injury and ill health.

The activities of the Company will be conducted in accordance with all applicable legal and other requirements to prevent exposing employees and the general public to risks to their health and safety. This Policy will be actively pursued by the Board of Directors and line management.

The requirements of the BS ISO45001:2018, Health & Safety at Work etc Act 1974, the Management of Health & Safety at Work Regulations 1999, the Construction (Design & Management) Regulations 2015 and all subordinate legislation shall be regarded as the minimum standard of safety, health and welfare to be accepted.

In furtherance of this aim the Company will introduce and maintain systems of work which will achieve continual improvement of the OH&S management system and OH&S performance. We will work to eliminate hazards and reduce OH&S risks to ensure that all stages of construction work, from conception, design and planning through to execution of the works on site and subsequent maintenance and repair, are managed in an effective and co-ordinated fashion.

The Company commits to consultation and participation with its workforce on health and safety matters and will communicate this policy to all persons working under the control of the company and other interested parties with the intent that they are made aware of their individual OH&S obligations. It welcomes suggestions from its employees which serve to improve and promote these aims. Such suggestions may at any time be brought to the attention of line and senior management.

Whilst overall responsibility for health and safety matters must rest at the highest management level with the Company, employees should recognise that they too have duties under the Health & Safety at Work Act 1974. These duties include the taking of reasonable care of their own safety and the safety of others who may be affected by their acts or omissions and also to cooperate with the Company in its arrangements to comply with statutory safety obligations.

This policy will be kept up to date. To ensure this, the Policy and the way in which it has operated will be reviewed on an annual basis. Any revision will be brought to the attention of those affected by the changes.

Signed:



James Taylor – Managing Director

Date: June 2020

Signed:



Bryan Doyle – Construction Director

Date: June 2020